



# Welcome Package

What is it? In addition to the materials, devices and spaces enabled for the performance of research activities, the UPC offers an incentive package in order to facilitate the incorporation of the most talented research community and to ensure an excellent academic and scientific environment.

Who is eligible? R4 researchers that have been awarded with an ERC, ICREA Senior or ATRAЕ (AEI) grant.

What are the benefits?

## Start-up funds

To finance any expenses related to the research activity

## A PhD student

Coverage of the total contracting costs of a predoctoral researcher

## Administrative support

Part-time assistance (50%)

**Other intangible benefits:** 1) flexible working hours; 2) support during onboarding (also for family members) and throughout the academic career; 3) institutional welcome session; 4) free Catalan courses; 5) career plan and consolidation.

<https://talenthub.upc.edu/en>